GOVERNMENT OF INDIA
PERSONNEL,PUBLIC GRIEVANCES AND PENSIONS
LOK SABHA

UNSTARRED QUESTION NO:4442
ANSWERED ON:18.12.2002
STAGNATION IN CSS
M.V.V.S MURTHI;P.C. THOMAS

Will the Minister of PERSONNEL,PUBLIC GRIEVANCES AND PENSIONS be pleased to state:

(a) whether an inter-ministerial Committee of the Senior Officers was constituted by the Union Government to address the problem of stagnation faced by the CSS Officers;

(b) if so, the details of the recommendations made by the said Committee;

(c) whether the recommendations made by the Committee have been examined by the Government;

(d) if so, the response of the Government thereto; and

(e) the action taken/proposed to be taken by the Government to implement these recommendations?

Answer

THE MINISTER OF STATE OF THE MINISTRY OF SMALL SCALE INDUSTRIES, MINISTER OF STATE IN THE MINIS PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS, MINISTER OF STATE IN THE MINISTRY OF PLANNING AND M OF STATE IN THE DEPARTMENTS OF ATOMIC ENERGY AND SPACE. (SMT.VASUNDHARA RAJE)

(a) to (e): A Committee of Senior Officers was constituted for the cadre restructuring of the Central Secretariat Service (CSS) in February 2001. This Committee has submitted its report in February 2002. A Statement indicating the salient features of its main recommendations is annexed. No final decision has been taken on these recommendations.

ANNEXE

STATEMENT REFERRED TO IN THE REPLY TO PART (b) OF THE LOK SABHA UNSTARRED QUESTION NO. 4442 ANSWER ON 18.12.2002

Salient features of the main recommendations of the Committee of Senior Officers on Cadre Restructuring of the Central Secretariat Service (CSS) are as under:

1. Restructured cadre strength of CSS to comprise 110 posts in Senior Selection Grade to be designated as Director, 330 posts in Selection Grade (Deputy Secretary), 1400 posts in Grade I (Under Secretary), 3000 posts in Section Officers` Grade and 5500 posts in Assistants` Grade.

2. Stoppage of Direct Recruitment in Section Officers` Grade.

3. Introduction of a non-functional scale of Rs. 8000-13500 for Section Officers.

4. Centralization of the cadre management of the grades of Assistant and Section Officer with DOP&T for the purpose of seniority, promotion and inter-cadre transfer and the cadre management of the CSS to be entrusted with the CS Division of DOP&T.

5. The future promotions to be vacancy based and no further in situ upgradations.

6. Stoppage of entry of Stenographers Grade `C` through Limited Departmental Competitive Examination for the post of Section Officer and that of Private Secretary to the Grade of Under Secretary in the matter of promotion.

7. The issue of application of DOP&T OM dated 28.03.1988 regarding delinking of confirmation from availability of permanent posts with retrospective effect in CSS to be processed on file.

8. Revision of pay scale of Section Officers retrospectively w.e.f 01.01.1986 not recommended.

9. Granting of Group `A` status to Section Officers and earmarking of posts in the grades of SAG and above for CSS not recommended.

10. The Central Secretariat Clerical Service (CSCS) to be restructured and the number of posts in the Grade of Lower Division Clerk (LDC) and Upper Division Clerk (UDC) to be 15% (809) and 10% (538) of the existing posts respectively. As a one time exception, all additional posts in the grade of Assistant, as a result of cadre restructuring, to be filled by promotion of eligible UDCs.